

REINING AUSTRALIA JUDGES POLICY AND PROCEDURE

A. JUDGING PRIVILEGE

Designation as a Reining Australia approved judge is a privilege and has obligations to the principles of integrity, equity, and impartiality. Accreditation is achieved with the approval of the RA Board of Directors, according to procedures formulated by the Reining Australia Judges Executive Committee. This privilege shall be open to full Reining Australia members whose integrity, reining experience and expertise, as well as personal character, merits the honour. An individual's conduct as a member, exhibitor, and judge must uphold and demonstrate the principles of upholding Reining Australia values of Respect, Family and Sportsmanship to the highest standard. An individual's conduct will be subjected to continuous committee review.

B. REINING AUSTRALIA JUDGES COMMITTEE

1. The RA Board of Directors will establish a Judges Executive Committee and its purposes as provided for in the Terms of Reference.
2. The RA Board after recommendation from the RA Judges Executive Committee and, upon receipt of information which adversely affects a person's ability to be a judge, may temporarily suspend a judge's privileges pending a hearing before the RA Discipline Committee.
3. The Board of Directors shall have the authority, with or without the recommendation of the Judges Committee, to discipline, penalize, and/or remove a judge's name from the approved judges list.

C. JUDGE DISCIPLINE

1. Upon receipt of information which adversely affects a person's ability to be a judge, the RA Judges Executive Committee and or RA Board may temporarily suspend a judge's privileges pending a hearing before the RA Discipline Committee.
2. As a result of a disciplinary hearing, the Board of Directors shall have the authority, with or without the recommendation of the Judges Committee, to discipline, penalize, and/or remove a judge's name from the approved judges list.

D. JUDGE PERFORMANCE REVIEW AND MONITORING

Performance reviews may be requested through the Judges Assessment and Monitoring System (JAMS). All reviews performed through the JAM system are non-punitive in nature and will be used for the education and improvement of RA judges. Reviews will be contingent upon the availability of official show video. Non approved classes or events will not be evaluated. The Judges Executive Committee and/or the RA Board have the right to deny a request for review. Parties requesting the review do not receive the results of the review unless it is a review of one's own judging performance.

Request for review must be accompanied by \$100 lodgement Fee

E. JUDGES MONITOR/ CONVENOR

Judges Monitors are Accredited judges who have been selected to aid with the success of judging during or after an event or seminar. A Judges Monitor shall:

- (a) Be equitable and inclusive and be able to work with all judges of different personalities, judging styles and techniques.
- (b) Use video and other tools to support judges
- (c) Assist with penalty application and applicable reviews
- (d) Consistently monitor and evaluate the judging
- (e) Anticipate and help avoid any potential problem areas or discrepancies with scoring.
- (f) Work with judges to maintain manoeuvre evaluation consistently
- (g) Anticipate and alleviate any and all types of judging problems before they happen.
- (h) Manage requests for reviews and any questions or issues that arise from show management, show stewards or exhibitors.
- (i) Plan and have material and information available for preparation and review sessions.
- (j) be prepared to offer services free of charge or negotiate a fee for service with the host affiliate or RA.

F. JUDGE ACCREDITATION

- Accredited Judge
 - Associate Judge
- Accredited judge to officiate National, State and Major Reining Shows as well as all level shows
 - Associate judge to officiate RA approved Ribbon and Jackpot shows under \$500 as well as RA non-sanctioned classes and ribbon shows.

To progress from Associate to Accredited the following criteria must be achieved

- Application to the Judges Committee noting experience
- Complete one Monitor Judging commitment
- Sit a set of ten runs under supervision
- Or attend the next judge's seminar

F. APPROVAL AND TESTING:

- I. A prospective judge must attend a Reining Australia Judges Seminar and submit to the program as outlined in the *RA Judge Learning and Development Framework* and upon passing the testing requirements as set forth by the Judges Committee will be eligible to have their names submitted to the RA Board for consideration for judging privileges.
- II. Upon moderation and subsequent approval by the Judges Executive Committee and RA Board the applicant's name will be listed with the RA Judges List and will be eligible to commence judging.
- III. The applicant must be at least twenty-five (25) years of age and must have been an RA member in good standing for 24 months within the preceding 3-year period prior to the date of application before the applicant can be considered for approval as an RA judge. It will be at the discretion of the RA Judges Executive Committee and RA Board to accept an application to accredit judges in consideration of exceptional circumstances
- IV. Approved judges and prospective judges must maintain current RA membership.
- V. All approved judges are encouraged to attend an annual judge's seminar and must submit to re-testing every two (2) years.
- VI. The RA Judges Executive Committee and/or RA Board may, on reasonable notice, require any current judge to submit to a Judges Seminar and re-test. Failure to comply or failure to pass the test will result in the immediate suspension of judging privileges.
- VII. All testing results from Judges seminars will be marked and moderated by a minimum of two members of the Judges Executive Committee. All results from Judges Seminars must be presented to the RA Board for Approval prior to the release of results or listing.

G. JUDGE FEES AND CONTRACT

It is the discretion of the judge to negotiate a rate for each judging commitment with the Show Committee.

The Judges Executive Committee put forth the following scale to provide guidelines to judges and affiliates:

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| ○ National, State and Major Shows | \$500 per day |
| ○ Jackpot, RA Qualify Show | \$200 - \$300 |
| ○ Ribbon Shows | \$100 - \$200 |